

UNBALANCED LABOUR MARKET AND EMPLOYMENT OF FOREIGNERS IN SLOVENIA

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1. INTRODUCTION

- Employment of foreigners is part of international migrations
- Migrations are mainly caused by economic determinants
- International migrations are extensively regulated
- Migrations as investment decision
- Problems with statistical data
- Demographic importance of international migrations in Slovenia

2. Independent Slovenia, international migrations and the future of migrations

- Slovenia is the country of immigration
- Negative net migrations 1991-1993 and 1998
- Average yearly migration increase 2005-2009 11,477 (5,7 ‰) – the highest ever
- The crises and net migrations: -0,3 ‰ in 2010
- We expect net immigration in the future
- The causes will be demographic, economic and other

Employment of foreigners in Slovenia

- Liberal regime for the citizenship in new independent Slovenia
 - Part of old immigrants decided to keep the status of foreigner in the new country: many worked
 - In 1992 the law passed the parliament and regulated the work of foreigners; two types of work permits: personal and temporary
 - During the 1990s the demand for the work of foreigners were high in spite of domestic unemployment
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Two new laws for the regulation of the work of foreigners in Slovenia

- The law ZZDT from the year 2000
- 3 types of the work permits: ODD/PWP, DZ/EP in DD/WP
- Connections to the resolution on migration policy
- Limiting the number of work permits with quota system; ceiling at 5 % of active population – PWP are not included
- 5 % in June 2011: 46,815 work permits
- The law regulates intensively; Responsible institution: mainly Employment service
- The law ZZDT-1 in the year 2011 (from April)
- Many new categories of foreigners who do not need work permit anymore

The demographic characteristics of the foreign workers in Slovenia

- We have gender and age structure data
- No data about social status and marital structure
- The social status is low
- Gender: predominantly male
- The share of the females has been slowly increasing, there are more PWP and less EP and WP

Age structure

- Mostly ten years age groups data
- PWP are more for older foreign workers, EP and WP are more for younger foreign workers
- For PWP we have the ageing process
- The determinants of the ageing are economic and historical
- For seasonal and shorter work the demand is predominantly for younger workers

The economic structure of foreign workers in Slovenia

- We have data on occupation, education and industry of employment
- Relatively good data on education and industry only
- Occupation data are not standard. They are more based on education
- The influence of the unknown group is high in all three economic structures



EU, Slovenia and the work of foreigners

- ZZDT anticipated the membership in EU
- Transitional periods are over in 2011
- High increase of the number of foreigners: peak of the issued WP 2008: 85,302 and valid WP 2008: 90,749, the decline later
- Increase of the registered EU member country workers
- WP for Western Balkan workers mainly
- Influence of the ZZDT-1: III/2011: 74,394; V/2011: 34,642 valid WP. The time series are broken

The influence of the crises 1

- At the beginning the crises affected more domestic workers
- The demand for foreign workers remains high. The crises has affected foreign workers as well
- Government reaction: decline of the quote for 2009 and 2010 (24,000 and 12,000).
Some direct limitations
- The case of Kosovo: abuse of WP and leaving into other EU member countries

The influence of the crises 2

- Labour market reaction on crises is usually postponed
- Migration policy in the period of the crises: the goal is lower number of immigrants
- At first we have limits for temporary immigrants, lists of deficit occupations are shorter, WP are harder to obtain, there are more controls of domestic workers, the use of incentives for foreign workers to go home, additional limits for the visas of family members of foreign workers, etc.

Thank you for the attention

